



**Position Title:** Community Organizer – Nature based solutions for storm water management, Eastwick

**Classification:** Temporary Part time Position

**Contract period:** 1 year

**Location:** Southwest Philadelphia, PA

**Rate:** \$20-\$22/hour

**Hours:** 15-20 hours/week

**To Apply:** Email resume and cover letter to Jaclyn Rhoads at [jaclynrhoads36@gmail.com](mailto:jaclynrhoads36@gmail.com)

### **About Friends of the Heinz**

Friends of Heinz Refuge (FOHR) is a 501(c)(3) non-profit cooperating association founded in 1997 to assist the United States Fish & Wildlife Service (FWS) in carrying out its educational, interpretive, and public use missions. We are part of a nationwide network of “Friends” organizations serving over 230 national wildlife refuges.

### **Position Overview**

Friends of Heinz Refuge seeks a community organizer focused in the Eastwick neighborhood of Southwest Philadelphia to support community engagement in nature based solutions to stormwater management and flooding. This position will play an important role in supporting community communication, education, coordination with one another, and support community voice and leadership in numerous nonprofit, city and federal opportunities and initiatives to address storm water management and flooding within the community.



## **Essential Duties & Responsibilities**

- Create strong relationships with community-based organizations and RCOs rooted in trust and support for their vision and leadership.
- Identify residents interested in applying for individual based storm water mitigation processes on their property.
- Host community workshops and meetings to discuss storm water management, listen to and report on community needs and solutions for storm water and flooding concerns.
- Increase Eastwick community member awareness of and engagement in storm water management, nature based solutions, and strategies to address these issues.
- Guide and support the community of Eastwick in crafting a statement in alignment regarding nature-based solutions around storm water and flooding management
- Support the community of Eastwick in creating a campaign plan to advance their concerns and desired solutions around storm water management and flooding to land and water managers.
- Support community engagement in the John Heinz Urban Wildlife Refuge feasibility study.
- Engage and coordinate with the Friends of Heinz Refuge partners in this initiative, The Wilderness Society, Pennsylvania Resources Council, Darby Creek Valley Association.

## **Qualifications**

- 3-5 years of organizing and/or community engagement experience proven through achieving set campaign goals and milestones
- Commitment to equity and community led approaches to achieving goals and results.
- Strong communication skills, including the ability to speak effectively in public, with community members and officials.
- Experience designing and giving training workshops.
- An interest and familiarity with environmental topics such as flooding, storm water management, land and water conservation, hydrology preferred.
- Strong time management and coordination skills.
- Proactive and independently driven to achieve campaign goals.



### **Physical Demands**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include close vision.

### **Work Environment**

Work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is not exposed to adverse weather conditions. The noise level in the work environment is usually moderate.

This job description is intended to convey information essential to understanding the scope of this position and it is not intended to be an exhaustive list of experience, skills, efforts, duties, responsibilities or working conditions associated with the position.